## **EVALUATION: SUPERINTENDENT**

The Superintendent shall be evaluated on the basis of specific Board/Superintendent developed performance objectives, and the job description for the position of superintendent.

Each year, the Board shall conduct a formal evaluation session with the Superintendent.

In Trustee discussion, the Board shall review the individual Trustee evaluations of the Superintendent. A written compilation of those evaluations along with the individual evaluations are to be signed by the members of the Board in advance of meeting with the Superintendent. They shall be presented in the executive session. This written evaluation shall be supplemented by a discussion.